



We the People: Consenting to a Deeper Democracy

John Buck and Sharon Villines

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We the People describes a new method of governing ourselves that creates more inclusive and efficient organizations. The United States Declaration of Independence asserted that all human beings are created equally and endowed by society with the unquestionable rights of life, liberty, and the pursuit of happiness. In practice, however, these rights are often limited to the majority, the rich, or the property owners. Sociocracy ensures these rights to everyone, and in the process, makes profit-making businesses more profitable and non-profit organizations more effective. Using consent and collaboration as a foundation for decision-making and communications, it builds a strong governance structure that extends from the mailroom to the boardroom and from the client to the funders. Using the new sciences of cybernetics, systems thinking, and complexity theory, it creates organizations that are as powerful, self-organizing, and self-correcting as the natural world

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